

Warmstart

Case Study Charlie Mcquarrie





Charlie McQuarrie

Began Warmstart Position: **September 2022**

Role: **Communities Co-ordinator**

Organisation: **Warmworks**

Charlie McQuarrie joined the Warmworks team as Communities Co-ordinator as part of the second phase of the Warmstart initiative. Charlie becomes the eighth Warmstarter to take up a position within Warmworks.

Having recently graduated from the University of Edinburgh, he is thrilled to get an opportunity to enter the energy efficiency sector.

Half American and half Scottish, Charlie spent half of his life in Sao Paulo, Brazil, and the other half in Charlotte, North Carolina but now lives in Edinburgh with his brother.

Charlie is working with Communities Manager, Neil Barnes, helping to promote the Warmstart initiative, engaging with community stakeholders, and supporting the wider sustainability goals we have at Warmworks.

Charlie is grateful for the chance to gain insight into different aspects of Warmworks and the industry more broadly. Specifically, he is excited to be helping Neil in community development and ensuring that our work benefits the local communities, both economically and socially. Having already undertaken conversations with many different colleagues across the company, he has

also already learned lots about the more technical side of the job, as well as the more nitty-gritty aspects of the decarbonisation journey.

When asked what his hopes for the future are, Charlie said: "To learn, learn, learn, and learn some more! I want to understand the way things work in this company and to work with communities. I would also love to get some training and take some personal development courses."

In his free time Charlie likes to go walking, cycle, play football, and go to cafes.

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I am so happy to get a chance to start a career with Warmworks. The work that we do is both critical as well as rewarding, and that is what draws me to work here. The people I have met so far really reflect the five values of Warmworks.

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Warmstart is a unique initiative that is the first of its kind in our industry. This initiative is a UK-wide employment scheme that aims to encourage young people into our industry, help senior candidates to 'restart' their careers, and provides opportunities to those facing employment barriers.

Find out more on our website: www.warmworks.co.uk/communities

