

Warmstart

Case Study Stephen Gray





Stephen Gray

Began Warmstart Position: **March/April 2021**

Role: **Project Officer**

Organisation: **Warmworks**

“

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Stephen first heard of the Warmstart initiative from an advert on the Scottish Construction Now news bulletin back in March 2021. A member of his family made him aware of the listing as they knew he was keen to forge his career in the renewable and energy efficiency industries. After seeking a pathway into this sector for close to two years since he graduated from university, Warmstart has provided Stephen with an opportunity to kick-start his career.

Stephen says: “The roles provided by Warmworks and the Warmstart initiative have given me an opportunity to develop my skills and experience in the industry and to learn first-hand from senior people who have worked in the sector for many years.”


Since joining Warmstart in a graduate customer service position, Stephen has gone onto two further roles. Currently, Stephen works as a Projects Officer with the Connected Response team who specialise in smart technology that makes storage heating into a smarter, more controllable option and a system that can keep people warm at a lower cost.

Stephen let us know some of the details around what he gets up to in this position: “I've been job shadowing our senior Connected Response directors, David and Kenny, developing an understanding of the smart technology and service. I'm getting to know the whole team and technical aspects of the optimiser device, cloud-based server, hardware and software.”

A highlight for Stephen is being able to see and contribute to Warmworks' range of work, from the private to the social housing sectors. He is motivated by the positive impact Warmworks is making across the country.

Looking forward to the future, Stephen aspires to continue to grow and develop his skills in this industry and hopes that he will become a valuable, recognisable individual amongst energy efficiency professionals.

Outside of work Stephen enjoys playing football, and following St Johnstone and the Scotland national team. He makes an effort to travel abroad to watch Scotland play as much as possible. He is also a keen hillwalker and has a love for musical theatre.



Warmstart is a unique initiative that is the first of its kind in our industry. This initiative is a UK-wide employment scheme that aims to encourage young people into our industry, help senior candidates to 'restart' their careers, and provides opportunities to those facing employment barriers.

Find out more on our website: www.warmworks.co.uk/warmstart